D R A F T JSp 5/2/82

President Olin Robison
Old Chapel

Dear President Robison,

Last July, acting President Clifford asked Professor Haerle, Dean Ardister, Assistant Director of Admissions, Tracey Thompson and me to form an Ad Hoc Committee on Minority Concerns to review the progress--in recruiting minority faculty members and students and the inclusion of minority materials in the curriculum--in the years since 1969 when a similar committee presented its report to President Armstrong. He also asked the Committee to make recommendations on these and other aspects of the minority situation in Middlebury. At the start of the fall semester, three students, two White and one Black, joined the Committee: Patrick McCormick '83, Alan Wagman '82, and the President of the Black Student Union, Leroy Nesbitt '82.

We attach our recommendations, an examination of the College's implementation of the recommendations of the 1969 report, summaries of the findings of our five sub-committees and, finally, a description of the events leading up to the formation of the Committee together with a description of its activities since its first meeting late last Autumn.

We look forward to discussing this report with you and the other members of the College community. Please know that we stand ready to help you in any way that will speed the implementation of our recommendations.

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Sincerely,

Arlinda Ardister
Rudolf Haerle
Patrick McCormick
Leroy Nesbitt
Tracey Thompson
Alan Wagman
John Spencer, Chairman